

MEETING OF THE BOARD OF DIRECTORS OF KCC
9/16/2001

Agenda for September 16 2001

Shamatha and check-in (20 mins)

Review of August minutes. (5 minutes)

I. Record financial decisions: (5 minutes)

A. To authorize donations to the lineage: for the empowerment's in Mirik:

\$1500 for Bokar Rinpoche, \$500 for Khenpo R., \$500 for Yangsi Kalu R., and

\$500 for Ngodup. For the Awakened Mind Retreat, \$1000 for Bokar Rinpoche,

\$500 for Khenpo R., \$250 for Ngodup.

B. to authorize \$1930 from scholarship fund for Nathan's air fare and accommodations for the 3-year retreat empowerment's.

Objective: To minute financial decisions of the Board since the August meeting

II. Address FRC budget request for \$300 for fundraising publication in English and \$? for Chinese version. (5 minutes)

Objective: To provide unbudgeted funds for ongoing FRC activities III.

Debrief 9/11 meeting and determine any next steps towards reorganization. (Please familiarize yourself with and bring all handouts

from the meeting.) (45 mins)

Objective: a. To ensure all members share a common understanding of the

immediate issues to be addressed for the capital campaign. b. To ensure

that Board members who have not previously been involved in reorganization

issues become fully conversant with the issues before the December meeting

with the TF and FRC.

IV. Develop a procedure for staffing key positions in Org Chart Part II.

(Please familiarize yourself with, analyze, and bring materials, job descriptions etc distributed by the Reorg Committee in July.) (45 mins)

Objective: To determine which positions may need to be filled on a priority

basis and what research or other steps the Board needs to initiate during

September - November so we can address these needs expeditiously in December.

V. What business will the Board address at October 21, November 18, and December 16 meetings? Will it review, analyze and evaluate materials from

the 8/25 "Workshop follow-up Group" meeting? What guidelines apply to "rump" board? (90 mins)

Objective: a. to provide guidance and support for remaining Board members in

determining scope of their work. b. To clarify any expectations departing

members may have of remaining members.

VI. Is there any other stuff falling through the cracks? (20 mins) A.

Web site Fundraising section needs a coordinator B. When will the Board address next steps for development of grievance

procedures?

C. Board development--Financial workshop?

Objective: a. to address an issue the board has not so far addressed and

which does not appear to fall in anyone's purview at the present time.

B

and C to follow up on issues previously raised in board meetings on which

decisions were deferred or not made.

Meeting:

Attending: Sonia Bruno, Julia King Tamang, Ephraim Miller, Roger Edwards,

Yvette Johnson, Steve Parker, Steven Kimple

Also Attending: Carol Spears.

Shamatha

Check In

August 19th 2001 Board of Directors meeting minutes approved August

26th 2001 Special Board of directors meeting minutes approved. I.

Record financial decisions entered in minutes: A. Authorized donations to the lineage: for the empowerment's in Mirik:

\$1500 for Bokar Rinpoche, \$500 for Khenpo R., \$500 for Yangsi Kalu R., and

\$500 for Ngodup. For the Awakened Mind Retreat, \$1000 for Bokar Rinpoche,

\$500 for Khenpo R., \$250 for Ngodup.

B. Authorized \$1862.00 from scholarship fund for Nathan's air fare and accommodations for the 3-year retreat empowerment's.

II. Approved \$300.00 for funding of Capital Campaign English publications

for India.

III. Debrief of 9/11 joint meeting.

The Board will not put together an interim organization. The current work

is the Interim work.

The Task force, Fundraising committee, and the Board of directors will

meet December 13 to begin the work of developing the permanent organization

to run the Capital Campaign.

Board members not going to India will review 'Core group' material from

the August 25th meeting and bring transcribed notes and ideas to the December 13th meeting.

IV. Org Chart Part II

The board agreed that the most critical position to fill is the Director

of communications and should be done as soon as possible. The executive director has not so far identified a suitable candidate and feels it may

need to be broken down into several positions. The Executive director agreed to make this her first order of business upon returning from

India. Carol will talk with Gyurmey and Jeff (Alworth?) to outline current web

site project and define limits.

V. Board business during India period.

Ephraim Miller appointed to be Acting President from October 14, 2001, until Julia King's return in November at which time she will become acting president.

Bylaws provide a guideline for decisions during this period. VI Is there any other stuff falling through the cracks? A Web site Fundraising section needs a coordinator: Addressed in item IV. B. When will the Board address next steps for development of grievance procedures? Deferred

C. Board development--Financial workshop?: Deferred.

Other Business:

Karen Wallace has resigned from the Fund raising committee.

Cathy Neumann asked to be replaced on Fund raising committee by February Char Edwards has withdrawn from work on Fundraising committee. The Board formally recognizes the Excellent quality of work that has been

done by the members of the Fund raising committee.

Approved Jim Richman to be retained as CPA:

We will need an annual audit which could cost \$4000- 5000, and also ongoing accounting advice which could cost \$3000 - 4000 per year. Initially, he will need to spend 3 - 4 days with Kathleen, which would cost

around \$2500, and 3 - 5 hours a month thereafter at \$100/hr. These expenditures were approved.

Next Steps

1. Carol will talk with Gurmey & Jeff on the CC Web page.

2. Sonia, Steve P & Steven K to transcribe flip chart pages from the August

25th meeting with the FRC, BD, & FTF.

3. Rump board to familiarize about organizational issues in preparation for

the December 13th meeting.

4. Yvette will clarify with the FTF & FRC about point person & possible issues

Respectfully Submitted

Steven Kimple; Secretary

Attachment:

KCC Children's Program Annual Report to the Sangha

I am writing this during the week of the great tragedy in New York.

Knowing,

that great tragedies have occurred-- do occur-- intermittently all over the

world, and that our nation is as responsible as any for playing some role in

them, at least indirectly, I have been pondering what that means for Dharma

training.

It seems more important than ever that we teach ourselves how to live together and how to live with our selves in more productive and more generous ways. Since our inability to do that so often seems to revolve around deep habits and ways of thinking that we learned as children, it

seems logical that more functional thinking and skill building would best begin there, too.

I hope that our community will continue its commitment to Dharma education that includes children of all ages. That we will continue to develop our capacity to relate Dharma practice to every stage of life--including the years between birth and the time children become independent.

My vision for our children's program in 2001-02 is to increase the integration of the children into the activities of the Dharma community, and vice versa. My hope is that this will build an early and strong relationship to harmony-- inner, and thereby, in family and community a sense for children of being recognized for their wisdom and compassion by their peers and their elders a sense of context, so that children in our community have many functional adults with whom they can easily relate for learning a safe and wholesome place for children to build and exercise genuine power where it will be naturally be directed towards the benefit of others a place where children can explore, without fear of unfair criticism or condescension, the issues that challenge and interest them daily. I will complete that curriculum design when I return from Nepal and India, where I hope to get guidance for the children's program from Ven. Bokar Rinpoche and Ven. Khenpo Tsultrim Rinpoche, if they are available. I will also seek Lama Michael's close guidance, of course.

A robust program will necessarily involve many community members besides myself. I ask that you will lend your time and your presence as a volunteer. Just as important, I invite you to be a guest from time to time. Join us for meditation, discussion and play. You need not bring any special talent or knowledge. Come as the children do (and as I am inspired to try to do, by their fine example) and just see what's happening, without too much expectation or contrivances.

Thank you for your generous support this year. May your next parents be children of the Dharma.

In 2002, our primary activities were these:

continuing Shamatha instruction (with an object, without an object)
prostration's, shrine keeping refuge prayer and bodhicitta dedication
prayer long life prayer for all lamas review of the 8 offerings and the
associated mudras the use of the visualization of Manjushri the
introduction of the 12 deeds of the Buddha a sentient beings mural
project that covered many discussion topics,
including impermanence and also had an emphasis on long term planning
and
art concepts
participation in the building of 108 birdhouses, a community project
for the
visit of HH the Dalai Lama whose proceeds helped Tibetan children in
Portland pursue Dharma education
the addition of a Mahakala shrine to the Goldendale property, with Lama
Tsang Tsing
a full day's instruction in traditional Karma Kagyu tormas making, with
Lamas
Pema and Yeshe
construction of Nyunge tormas
three day's Tibetan reading and writing instruction, with Lama David
Curtis
(with special lunch on a snow day!)
several art projects that included Dharma symbols
participation in the land consecration puja and social events the Labor
Day campout, including a nature walk continued study of Tibetan,
including some oral language skills Earth Day park clean up in our
neighborhood lessons that included stories of great mahasiddhas in our
tradition an interview (interpreted) with Khenpo Tsultrim planting
Bodhisattva Night story telling (with kid MCs) tea-discussion with Lama
Michael visit to John and Pam Philbrook's farm participation in house
cleaning participation in the design of the children's room remodel
planning of our participation in the capital campaign fund-raising
participation in the annual Sangha meeting with a children's booth
Thanks to

our 2000-01 volunteers and guests:

- Melinda Bell
- Char Edwards
- Tandin Smith
- Linda Rawlings
- Jef Gunn
- John and Pam Philbrook
- Karen Marks
- Julie Collie
- Gail Amara
- Carol Spears
- Lama Tara of Salt Spring
- Lama Shenpen
- Lama Yeshe
- Lama Tsang Tsing
- Lama David Curtis
- Cathy Neumann
- Sarah Easton
- Anthony Kimple
- Gyurmey (Joseph) Batz
- Michael Conklin
- Kathleen Benz
- Bill Spangle and Dora DeCoursey

-Sonia Bruno
-Seamus Holley
-Tara Sullivan
-Michael Conklin