

## KCC Board of Directors meeting – 9/19/2004, 3-6 p.m. @ KCC

Present: Julia King-Tamang, Lydia Maddux, Jeff Alworth, Steve Parker, Jim Kimball, Ephraim Miller, Peter Wood

### 1. Open issues

#### 1a. August minutes

\*\*\* Motion to approve August minutes. passed – unanimous.

1b. Scholarship Fund Transfer proposal – Finance committee recommends transferring \$5K from General Fund to Scholarship Fund. Discussion followed, noting that in the past this money has often come from a special request to Sangha.

\*\*\* Board sends it back to committee with a request that Finance, Scholarship, Program, & maybe a rep from the Board, meet to discuss and refine this proposal. The Board will send an e-mail (Julia/Ephaim/Steve?)

1c Recording committee -- about ready to roll it out. Is there a liability issue on audio/video? Is a waiver needed for those attending talks who might be recorded without their knowledge or agreement? The answer is "no", if an announcement is made and recorded as part of the session.

\*\*\* Proposal: give the go ahead to Dave & Lydia to copy & distribute CD's according to their proposal to the Program Council (with the caveat that Lama Michael will begin each session with a statement to let him know if you don't want your question recorded.) passed - unanimous

1d. Stabilizing Funding for Core Operations -- report from Finance Committee. Concerns about what happens when long retreats start or if some big ongoing funding sources stop. Some ways to offset these are to: increase membership, sell CD's, and develop an investment policy and endowment fund to help fund maintenance. Their memo is to make us aware of the situation and some factors to keep aware of for next year. No Board action needed at this point.

\*\*\* The Board expresses its thanks for their great work. Someone (who?) will send an e-mail to the Finance committee.

2. Update from Peter Wood on web re-design. Roger and the development committee are working to re-design the KCC web page to make it easier for folks to find info on our projects and to make donations. There was a meeting with J.S. May, whose staff will help assess the need and maybe help with the re-design (Peter was not able to attend.) Roger has been circulating some initial documents on the re-design. Jeff, Peter, and Jim have received them. Initial funding for this is \$2000 as reported by Finance committee members. The group does plan a review by user groups before going live.

The Board expressed support and appreciation for these efforts. And they do want to be kept informed of progress, and involved in review before it goes live. We would like to see a couple of paragraphs outlining what Roger & the DevComm plan to do.

\*\*\* Proposal: The Board requests the Development Committee & Roger to give us a general plan of action--what they are planning to do, when, and whose budget it will come from. passed - unanimous. (Peter will do this)

\*\*\* Jim Kimball will send an e-mail with "user categories" of web users to the "list".

### 3. Annual Sangha Meeting. Saturday, 10/23, 9 a.m. - 1 p.m. Brainstorm....

General format:

Reports

Open Mike (at least an hour?)

Potluck Lunch

Suggested Reports (in no particular order)

Lama Michael

Land Report

VSC

CCLC/DevComm

Board

Other ideas:

Launch CD's ?

Video of Mirik trip (Jeff ?)

Some Game(s), maybe a Pinata (with candy or dharmic gifts inside)

These are ideas. Request to Liz to keep the Board informed of how it's shaping up.

\*\*\* Peter to send this to Liz & the "list" to spark people's thoughts.

### 4. Volunteer Recognition (Lydia)

Melinda's draft ideas have been distributed. Discussion was started but it's much bigger than the amount of time that we had, so we asked it to be brought up on the "list" after checking in with the VSC.

\*\*\* referred back to VSC to start a discussion on "list" when they think the time is right.

### 5. Board Prez replacement & Board Re-Population

Board Prez -- need to discuss the process when Lama Michael returns. Important that all can make it. Julia has his schedule.

\*\*\*Julia talk with Board online to find a time to discuss Board Prez process.

Board Re-Pop -- Julia wants to retire from Board as soon as is reasonable. All the rest will stay for another year. We want more women on the Board (only Lydia left after Jujia leaves.) We also want some more people who are not planning on doing the first round of retreats. Idea for eventual Treasurer succession.

\*\*\*At next Board meeting, set the Board Re-Pop process in place.

6. Reading of instructions left by Lama Michael when he went to India. Ephraim in his role as Board member, Treasurer, and Community Elder, read the standing instructions from Lama Michael on how to handle things while he is gone. Ephaim has been given another set of instructions to read in the unhopd for case that Lama Michael gets incapacitated before his return.

The meeting was adjourned after dedicating the merit.

Next Board meeting: 10/17/2004, 3 - 6 p.m. @ KCC.