

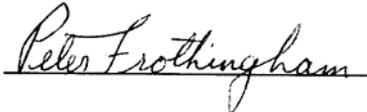
KCC BOARD OF DIRECTORS MEETING MINUTES - October 15, 2017 at SCOL

Meeting called to order at 1:10 p.m.; Meeting Adjourned at 3:40 p.m.

TOPIC	DISCUSSION/ASSESSMENT/FINDINGS	ACTION/FOLLOWUP
<u>Attendance</u>	Pat Parker, Sandy Pollock, Linda Besant, Tim Campbell, John Jennings, Also present: Peter Frothingham, Linda Grove, Cynthia Huntington, Bruce Kaplan, Sally Mead, Jake & Abby Cummings, Peg Swift, Anthony Kimple, Marie Maretska A quorum was present	Next Meeting October 30, 2017 5:30 p.m.
<u>Approval of Minutes of September 17th meeting</u>		Minutes approved on line October 30, 2017
<u>Staff appreciations</u>	The beauty of the SCOL grounds. The opportunities for silence. The direct connection to Lama Michael, Lama Tara and other teachers. The frequency of check ins with the Portland sangha. The awareness of the trust of the Board. The opportunity to freely express oneself. The smooth relationships within the staff. The generosity of the time off arrangements. The opportunity to support a retreat. The wonderful staff quarters, the medical package. Peg: Doing something that supports my personal values. Having a more than sufficient budget for food and operations. Retreatants support of themselves. The work parties and the plantings by the staff quarters. The opportunity to find out the limits of personal work capacity. The freedom to advocate for changes like being sure that kitchen staff are not overwhelmed	
<u>Challenges</u>	A wide ranging conversation began with the staff sharing challenges. SCOL is pretty isolated and opportunities to interact with the community are limited. Want a guest room with a bathroom. Wondering about what to do after the retreat is over. How are good people retained when they have to consider future financial needs. Insufficient spiritual life could be alleviated with an on site teacher and individual sessions. There was considerable discussion about the supports for spiritual practice and the flexibility for individuals to partake of the pieces that work for them. The availability of different models for spiritual practice supports were mentioned.	

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<u>After 3 yr. retreat what?</u>	<p>What kind of sustainable model would attract people? The Board could propose a viable business model and ask the Program Council to flesh it out. Lama Michael selects the Program Council. Currently it is Lama Michael, Dora, Bill, Zopa, and Julie Hurlocker. The 3 year retreat will end at the beginning or end of June 2018. The Program Council does not plan any activities at SCOL before November 2018. It is anticipated that some retreatants will stay for 1-3 months after the end of the retreat and others will come and go.</p> <ul style="list-style-type: none"> • There was extensive discussion about the future programs at SCOL and the requirements of the staff during and after any transition. Short term retreats can be self-contained; they do not need a paid staff person. If SCOL is going to be sustainable there needs to be some draw to bring people here. In the absence of a known teacher, appealing programs must be available. Teachers have to be invited by the resident lama. • Jake believes that there should always be a qualified and skilled person on site to take care of maintenance and any maintenance emergencies. 	
<u>Other considerations</u>	<p>Sandy asked what are the annual costs to operate SCOL and to bring it to a condition that it could be boarded up and put on hold – even though there is no intention to do that. How tasks are completed–on site or by contract–affects the above question.</p> <ul style="list-style-type: none"> • The Board responded to a question that at this time there is not the human resource to create a group that could focus solely on SCOL. • Staff restated their need to have a break following the 3 year retreat. Any staff that is hired must be people who are wholly committed to caring for other people and have the skills to do so. • The Board needs to create a new strategic plan that will include SCOL. 	Peg will work up numbers for the cost to bring SCOL to a condition where it could be boarded up and put on hold.
		adjourned @ 3:40

Respectfully submitted: 

Scribe